



**ANNEX: A MAPPING AND ANALYSIS OF
UK-FUNDED FELLOWSHIPS AND
SCHOLARSHIPS FOR AFRICA**

(Supporting Document)

Table 1.1: UK-funded fellowship scheme overview and models

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
BEIS	The Rutherford Fund	British Academy, Universities UK International (UUKI), The Association of Commonwealth Universities (ACU) ² .	Both	The Rutherford Fund is a global talent research programme delivered by nine partners. In total an investment of £13m funded over 300 researchers from more than 30 countries. The researchers were hosted at over 40 world class institutions located across the UK. Three of the partners schemes supported African candidates: the British Academy's Visiting Fellowships, UUKI's Rutherford Fund Strategic Partner Grants and ACU's Commonwealth Rutherford Fellowships (delivered under the Commonwealth Scholarships Commission). The aims overall were to attract highly skilled researchers to the UK, support the UK's research base, world-class research and innovation, enhance strategic links and collaboration between UK and overseas research institutes and further researchers' professional development, networks and capabilities.	Short to medium-term: ranges from 3 months (British Academy), 1 – 12 months (UUKI) to 2 years (ACU).	Early career (UUKI), PhD (ACU)	All disciplines	Discrete	International	UK	Global - individual programmes have their own eligibility criteria e.g. ACU Commonwealth	UK institution (for UUKI, institutions in receipt of grant funding from one of the four national higher education funding councils)
BEIS	Future Leaders – African Independent Research	Royal Society, African Academy of Sciences (AAS)	ODA	The FLAIR Fellowships Programme aims to produce Africa's next generation of independent research leaders undertaking cutting-edge research that will address global	Medium to long-term: 2 years (with potential to renew for an	Early career	Natural sciences	Discrete	Africa	Africa	Sub-Saharan Africa or diaspora	African institution

¹ We categorised length of scheme as short-term (under 1 year), medium term (1-2 years) and long-term (3+ years).

² Other implementing partners for the Rutherford Fund included UKRI, the Francis Crick and the Alan Turing Institute, British Library, Science Museum, Natural History Museum and Tate Group, but their schemes have not supported African candidates to date.

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
	(FLAIR) Fellowships Programme (GCRF)			challenges facing Africa. It also aims to enhance institutional research environments, establish good financial grant practice in African institutions and establish mutually beneficial long-term links between African and UK researchers through equitable partnerships and harness the expertise of the UK research base. It is supported by the Global Challenges Research Fund (GCRF).	additional 3 years)							
BEIS	Newton International Fellowships	Royal Society, Academy of Medical Sciences (AMS), British Academy	Both	The Newton International Fellowship Scheme was established in 2008 to support the development and training of postdoctoral researchers at an early stage of their career by providing an opportunity to work at a UK research institution for two years. Since 2015, additional Fellowships have been supported through the Newton Fund specifically for applicants from a selection of Newton Fund partner countries, including in Africa, to build their research capacity through knowledge and skills transfer and training. The scheme also aims to foster long-term relations between international fellows and the UK research base.	Medium term: 2 years	Postdoc	All disciplines	Discrete	International	UK	Global	UK institution
BEIS	Newton Advanced Fellowships	Royal Society, AMS, British Academy	ODA	The Newton Advanced Fellowships provides early to mid-career group and network leaders in partner countries to develop their research by linking them with some of the best research groups in the UK. It aims to foster the transfer of skills and knowledge between partners, strengthening partner country	Medium to long-term: up to 3 years	Early to mid-career		Discrete	Newton Fund partner countries - Africa		LMICs (based at an eligible university or research institute in Newton partner country)	Newton fund partner institutions

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				science and innovation capacity, and establish long term collaborative links between the next generation of research leaders/ their groups and the UK.								
BEIS, National Research Foundation (NRF), South Africa, Egyptian Cultural Affairs and Missions Sector	Newton PhD Programme	British Council, Southern African Systems Analysis Consortium (SASAC), Egyptian Cultural Affairs and Missions Sector	ODA	<p>British Council offer PhD scholarships and placements under the Newton PhD Programme. Two schemes under this programme were relevant to Africa:</p> <ul style="list-style-type: none"> • SASAC PhD Scholarships in Systems Analysis – which aims to provide an opportunity for outstanding young doctoral students to advance their research under the direct supervision of senior scientists from South African and UK-based research and higher education institutions (HEIs) and International Institute for Applied Systems Analysis (IIASA). • Newton-Mosharafa PhD Scholarships - The PhD Programme supports Egyptian researchers to do their PhD at UK HEIs. The programme supports both general missions (full degree scholarships three years), as well as joint supervisions (for students to do research for a year at a UK university as part of their Egyptian PhD). 	Medium-long-term: 1-3 years	PhD	<p>SASAC PhD Scholarships in Systems Analysis Systems analysis</p> <p>Newton-Mosharafa PhD Scholarships Water Management, Renewable Energy, Affordable and Inclusive Health Care, and Food Production.</p>	Discrete	South Africa (SASAC), Egypt (Newton-Mosharafa)	Africa (SASAC) and UK (Newton-Mosharafa)	South Africa/Africa (SASAC) and Egypt (Newton-Mosharafa)	South African university/institution (SASAC) and UK HEIs/universities (Newton-Mosharafa)

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
BEIS/Waitrose	Blue Charter Fellowships	ACU	Both	ACU Blue Charter Fellowships support world-class research and innovation in marine plastics as part of the Marine Plastics Research & Innovation Framework and the Commonwealth Blue Charter's collective commitment to preserving and nurturing the world's oceans and tackling marine pollution. It also aims to support knowledge exchange and research impact activities and capabilities.	Short-term: 2-6 months	Early career	Marine plastics	Discrete	Commonwealth	UK	Commonwealth (from ACU member institution)	Any ACU member
DFID	Commonwealth Scholarships	Commonwealth Scholarship Commission (CSC)/ACU	ODA	<p>There are six schemes funded by DFID under the CSC that are relevant to the scope of the mapping:</p> <ul style="list-style-type: none"> a) Commonwealth PhD Scholarships (for LMICs) b) Commonwealth Split-site Scholarships (for LMICs) c) Commonwealth Master's Scholarships d) Commonwealth Shared Scholarships for Master's study – host UK universities are expected to contribute living costs. e) Commonwealth Distance Learning Scholarships for Master's study f) Academic fellowships <p>The BEIS-funded Commonwealth Rutherford Fellowships also fall under the CSC – see Rutherford Fund above.</p>	Medium-long-term: 3 years (a) 12 months (b, c), 1-2 years (d), up to 6 years as modular (e)	PhD (a, b), Master's (c, d, e), Early career (f)	<p>All disciplines (b)</p> <p>Six CSC development focused themes (a, c, d, e):</p> <ol style="list-style-type: none"> 1. Science and technology for development 2. Strengthening health systems and capacity 3. Promoting global prosperity 4. Strengthening global peace, security and governance 5. Strengthening resilience 	Discrete	Commonwealth	UK (and Africa for split-site scholarships)	Commonwealth	UK institution

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
							and response to crises 6. Access, inclusion and opportunity					
DFID	Africa Capacity Building Initiative (ACBI)*	Royal Society	ODA	The Royal Society - DFID Africa Capacity Building Initiative (ACBI) is a £15.3m programme that is currently supporting 10 Programme Grant research consortia, each involving three African research groups and one UK-based research group. The main aim of this Initiative is to increase and strengthen the research capacity of universities and research institutes in sub-Saharan Africa by supporting the development of sustainable research networks. It also aims to facilitate sustainable multidisciplinary partnerships between research groups in sub-Saharan Africa and the UK, strengthen research and training capacity in sub-Saharan Africa Higher Education Institutions through North - South and South - South collaborations and skill transfer and produce a cadre of young, talented researchers through integrated PhD scholarships and shared supervision of postgraduate students between the UK-based and African consortia members.	Medium-long-term: 3-4 years	PhD	Water & sanitation, Renewable energy, Soil-related research (interdisciplinary)	Embedded	Sub Saharan Africa	Africa	Sub Saharan Africa (PhD candidates must be registered at a university in the same country as the nominating African applicant)	Africa
DFID	Climate Impacts Research Capacity and	ACU, AAS, NRI, Vitae	ODA	The CIRCLE programme aimed to support strategic approaches to coping with the effects of climate change by building capacity in multidisciplinary thematic fields	Medium-term: 1 year	Early career	Climate change - multidisciplinary research including	Embedded	Sub Saharan Africa - Nigeria, Ghana, Zimbabwe,	Africa	Sub Saharan Africa - Nigeria, Ghana, Zimbabwe,	Africa

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
	Leadership Enhancement (CIRCLE) Visiting Fellowship Programme (VFP)			through fellowships. Between 2014-2017, a total of 100 early career researchers (39 Master's-qualified researchers and 61 PhD-qualified researchers with an equal gender balance) were awarded a one-year CIRCLE Visiting Fellowship. ACU's partner AAS managed all fellows for the duration of their fellowship year. The programme seeks to facilitate the capacity of African researchers to develop relevant local solutions and improve uptake and use in local, national and regional policy and implementation. It also enhances the output of African researchers by increased training and publication support, through both the Visiting Fellowship and an Institutional Strengthening Programme (ISP)			water, energy, agriculture, political economy, health and livelihoods		Kenya, South Africa, Ethiopia, Tanzania, Sudan, Uganda		Kenya, South Africa, Ethiopia, Tanzania, Sudan, Uganda	
DFID	Operational Research (OR) Fellowship Programme*	International Union Against Tuberculosis and Lung Disease (The Union), Paris, France	ODA	OR Fellowships are awarded to early career public health researchers in LMICs. They aim to bring professionals with a Master's degree into research activity through a formal programme of individual mentoring in research and a requirement of publication. The overall role of an OR fellow is to conduct and publish research into strategies, interventions, tools and new knowledge that will help to improve health care delivery, working closely with national disease control programmes. The scheme falls under the Structured Operational Research and Training Initiative (SORT-IT) delivered by the	Medium-long-term: 31- 40 (or 126) months	Early career	Public health, communicable diseases— HIV/AIDS, TB and malaria and growing epidemics	Embedded	LMICs	Africa	LMICs— OR fellows must work in own country	LMICs

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
				Special Programme for Research and Training in Tropical Diseases (TDR) ³ with partners.								
DHSC	Global Health Research National Institute for Health Research (GHR NIHR) Academy members *	NIHR	ODA	NIHR GHR Programmes e.g. NIHR GHR Units and Groups and Research and Innovation for Global Health Transformation (RIGHT) Call ⁴ have a remit for training and capacity building. There are 53 NIHR GHR Units and Groups which support Master's, PhDs and Postdoctoral either in the UK or in LMICs. The NIHR GHR Programme supports high-quality applied health research for the direct and primary benefit of people in LMICs using Official Development Assistance (ODA) funding.	Long-term: 3-4 years (with option for a one-year extension)	Master's, PhDs, Postdocs	Global health	Embedded	LMICs	Africa and UK	LMICs	UK and LMIC partners of NIHR GHR Programmes
Wellcome	Africa Institutes Initiative (AII)*	Wellcome Trust	Non-ODA	In 2009, the Wellcome Trust launched the AII research capacity strengthening programme. The Initiative funded networked consortia (7 consortia involving 54 institutions in 18 African countries, and Northern partners). Its aims were to be African-led, take a networked approach, be sustainable and develop institutional research environments (by improving governance, management and administration systems, and supporting infrastructure) and improve research leadership at the individual, institutional and national		PhDs, Master's, Postdocs	Global health	Embedded	Africa	Africa	Africa	Africa

³ DHSC have also funded Antimicrobial resistance (AMR) OR fellows through SORT IT (delivered by TDR) starting in 2020 so falls outside of the scope of the mapping. Funding began in 2018 but appointment of individuals from the six target countries was ongoing at the time of reporting. It is expected the Programme will train at least 72 OR fellows.

⁴ RIGHT Call awards started after the time period covered.

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
				levels. Fellowships were embedded within the scheme.								
Wellcome and DFID	Developing Excellence in Leadership Training and Science (DELTAS)*	AAS	Both	The DELTAS Africa programme is long term 20-year programme which started in 2015, with the main objective of developing a critical mass of globally-competitive health research leaders in Africa. It is expected that these new cadre of health research leaders will design and drive a locally relevant health research agenda and help shape health policies and objectives on the continent. Funded by Wellcome and DFID with approximately USD100Million, the programme has four main objectives to: (a) produce world class scientific research that addresses African health and research priorities through scientific discourse and collaborative supervision b), strengthen scientific research training and build career pathways for scientific researchers c) foster mentorship, leadership and equitable collaboration in science and engagement with public and policy stakeholders d) cultivate professional research environments to manage and sustain scientific research on the continent. There are 11 DELTAS Africa programmes spread across 54 institutions ⁵ in 23 Africa countries	Medium to long-term: 2-4 years	Master's (2 years), PhDs (4 years), Postdocs (2-3 years)	Global health	Embedded	Africa	Africa	Africa and diaspora (used to be sub Saharan Africa focus but now pan-African)	Africa

⁵ The lead institutions are College of Medicine at the University of Zimbabwe for AMARI, Cheikh Anta Diop University of MARCAD, University of Science Technologies and Techniques of Bamako, Mali for DELEGEME, University of Ghana for WACCBIP, Swiss Centre for Scientific Research (CSRS) in Cote D'Ivoire for Afrique ONE ASPIRE, African Health Research Institute at the University of KwaZulu Natal,

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Wellcome and since 2019 with DHSC/NIHR ⁶	International Master's and Training Fellowships	Wellcome Trust	Both	The International Master's Fellowship scheme offers nationals of LMICs (apart from India) the opportunity to receive training at Master's degree level with a 12 months taught Master's course and 18 months research project. The International Training Fellowship scheme offers nationals of LMICs (apart from India) the opportunity to receive training at postgraduate or postdoctoral level.	Medium to long-term: 30 months (Master's), 3 years (PhD, Postdoc)	Master's, PhD, Postdoc	Basic, Clinical, Public health	Discrete	LMICs (except India)	LMIC or UK	Nationals from LMICs (except India)	LMIC or UK
Wellcome	Africa - India Mobility Fund (AIMF)	AAS ⁷ , Wellcome Trust/DBT India Alliance (India Alliance)	Non-ODA	The Africa-India Mobility Fund (AIMF) is a two-year programme which aims to strengthen research & innovation capacity and leadership, and knowledge exchange and scientific collaboration between Indian and African researchers towards common health challenges. It provides opportunities for short visits to explore opportunities for building and strengthening south-south collaboration.	Short-term (3 months)	Early career	Biomedical and clinical research. Infectious and non-communicable diseases (e.g. HIV/AIDS, TB, dengue, malaria, vector-borne diseases, parasitic infections, emerging infections, cancer, diabetes,	Discrete	Africa and India	India (for African fellows)	Nationals of Africa and non-African investigators who must be resident in Africa.	India (for African fellows)

Durban South Africa for SANTHE, University of the Witwatersrand in South Africa for SSACAB, the African Population Health Research Centre in Nairobi for CARTA, KEMRI-Wellcome TRP in Kilifi, Kenya for IDEAL, Uganda Virus Research Centre for MUII Plus and Makerere University for THRIVE-2.

⁶ <https://wellcome.ac.uk/funding/nihr-wellcome-global-health-research-partnership>

⁷ At the AAS, the programme is implemented through the Alliance for Accelerating Excellence in Science for Africa (AESA), an initiative of the African Academy of Sciences (AAS) and the New Partnership for Africa's Development (NEPAD) Agency.

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							hypertension, health systems research, AMR, drug development, microbiome and general biomedical sciences)					
Wellcome, DFID and IDRC	Health research capacity strengthening (HRCS) initiative	Wellcome Trust	Both	<p>The HRCS initiative aims to strengthen the capacity for the generation of health research knowledge and improve its use in evidence-based decision-making, policy formulation and implementation. This would be achieved by strengthening key academic research and health policy-making institutions and facilitating the collaborative engagement of national representatives.</p> <p>The Wellcome Trust and DFID committed £10 million each towards a joint programme of health research capacity strengthening in Africa. The International Development Research Centre, Canada (IDRC), also joined the initiative, both as an implementing partner and as a funder.</p> <p>Kenya and Malawi were chosen as the focus for the initiative because of the existing health research strengths and interests of the Wellcome Trust and DFID.</p>			Global health	Embedded	Kenya and Malawi	Africa	LMICs	Kenya and Malawi

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
FCO	Chevening scholarships	Chevening Secretariat (currently contracted to ACU)	Both	<p>Chevening is the UK government's international awards programme aimed at developing global leaders. Funded by the Foreign and Commonwealth Office (FCO) and partner organisations, Chevening offers two types of award – Chevening Scholarships and Chevening Fellowships – the recipients of which are personally selected by British embassies and high commissions throughout the world.</p> <p>Chevening offers a unique opportunity for future leaders, influencers, and decision-makers from all over the world to develop professionally and academically, network extensively, experience UK culture, and build lasting positive relationships with the UK.</p> <p>Chevening is the FCO's flagship scholarship programme. It aims to enhance the UK's influence and diplomatic ability, increase trade and business links with the UK and countries around the world and support the development, prosperity and stability of Chevening countries. It does this by supporting the education of exceptional people from across the world, helping them to reach their potential and take up leadership roles in their chosen fields.</p>	Medium term: 1 year	Master's	All disciplines	Discrete	International	UK	Global (Chevening-eligible country or territory)	UK

Funder	Scheme	Implementing Partner/s	ODA	Overview and objectives of scheme	Length of scheme ¹	Type	Thematic focus	Type of scheme	Regional/country focus of scheme	Host	Eligible nationalities	Eligible host institutions
FCO and 13 other Commonwealth Governments ⁸	Queen Elizabeth Commonwealth Scholarships (QECS)	ACU	Both	QECS is owned by and for Commonwealth governments. Hosted by leading universities in low and middle-income Commonwealth countries, the scheme provides awards for Commonwealth citizens to study for a Master's-level qualification in another country, building their academic profile and connecting with international networks for positive change.	Medium term: 1-2 years	Master's	All disciplines	Discrete	Commonwealth	LMICs	Commonwealth citizens or those who hold refugee status (from a Commonwealth Country)	Commonwealth (from ACU member institution) and cannot study in own country

Table 1.2: Support provided on UK-funded fellowship and scholarship schemes

Scheme	Support provided during fellowship
The Rutherford Fund	<ul style="list-style-type: none"> • Ability to work at world-class research institutes in the UK. • Training support varies by programme.
FLAIR	<ul style="list-style-type: none"> • Training and support package (including mentoring, training e.g. leadership skills) • Further funding opportunities to support international and intra Africa collaboration • Salary, research expenses, equipment and travel are funded. • The fellowships limit teaching and administrative responsibilities to allow researchers to dedicate their time to furthering their research, building their independence and their own research group, and growing their networks.
Newton International Fellowships	<ul style="list-style-type: none"> • Time and space to conduct research project (2-3 years) • Training • The fellowships provide protected time for independent research and training. • Ability to work at UK university/lab in the best training research environments in the UK.

⁸ The UK's Department for Education (DfE) also invested £5m in 2018 which will be used to support fellowships in 2019.

Scheme	Support provided during fellowship
Newton Advanced Fellowships	<ul style="list-style-type: none"> • Time and space to conduct research project (2-3 years) • Training • The fellowships provide protected time for independent research and training. • Ability to work at UK university/lab in the best training research environments in the UK.
Newton PhD Programme	<p>SASAC PhD Scholarships in Systems Analysis</p> <ul style="list-style-type: none"> • Joint supervision by experienced South African/African and IIASA/UK scientists. • High level lectures and research development seminars alongside workshops covering themes in both social and natural sciences and policy dimensions. • Funding for 3-year scholarship • Fully covered expenses for both students and supervisors • Ability to apply for mobility grants for travel to the UK (3 months) for further training/ mentoring and to support collaboration on the PhD study. <p>Newton-Mosharafa PhD Scholarships</p> <ul style="list-style-type: none"> • Funding for tuition and research fees at British universities (by British Council) and travel and living expenses (through partner) • Training and development opportunities • Supervisors are encouraged to engage and participate in the programme • Time and space to complementary collaborative research and build relationships with potential new collaborators, including industry partners where relevant • Access to facilities or resources not readily available in their home country.
Blue Charter Fellowships	<ul style="list-style-type: none"> • Time and space to conduct research project • Mentoring, guidance and support (through host supervisor and specialist mentor at a third-party institution) • Training opportunity on knowledge exchange/research impact activities • Opportunity to apply for grants related to research being conducted • Opportunity to be hosted at research institute or industry (and potentially facilitate research uptake).
Commonwealth Scholarships	<ul style="list-style-type: none"> • CSC scholarships cover university fees, travel costs, immigration/visa costs and living costs, and grants are available for study, events and thesis work. • Research support grant provided for PhD and split-site scholars • Fieldwork expenses and provided for PhD scholars.
ACBI	<ul style="list-style-type: none"> • Time and space to conduct practical laboratory research

Scheme	Support provided during fellowship
	<ul style="list-style-type: none"> • Each consortium is required to provide a detailed supervision and training programme for the PhD students. The RS strongly encourages implementing shared supervision between the UK and African institutions. The majority of the PhD training takes place in-country at the registered organisation of the PhD student. • Opportunity to spend up to 3 months abroad at the laboratories of the other partners in consortia for research and specific training. • Award Holders Meetings and additional training and learning sets organised by the Royal Society enables peer-to-peer networking.
CIRCLE VFP	<ul style="list-style-type: none"> • Time and space to undertake research while also working with their institutions through an ISP to develop better professional development systems for early career researchers • Mentoring and support from three providers: a host institution supervisor, a home institution mentor and a specialist advisor who is leading in their research field. • Funding opportunities to develop skills and boost their research profile in academic and non-academic spheres. • Conference and training fund • Research uptake fund • Pre and post-fellowship workshop on how to maximise impact of fellowship (including meeting previous fellowship cohort), how to continue research collaborations and further training on writing for publications • Publication fund to cover publication fees in open access journals (during and after Fellowship).
OR Fellowship Programme	<ul style="list-style-type: none"> • Placement at national disease control programmes in their countries. • Contract and remuneration with The Union • Mentoring by researchers working in The Union (through emails and Skype calls, some face-to-face opportunities exist) • Time and space to move the research agenda forward, conduct operational research on national priorities and build capacity in-country through training courses and mentorship. • Financial and other support (e.g. laptop computers) to undertake research projects in the field. • Targeted training on research protocol development, data analysis and paper writing skills.
GHR NIHR Academy Members	<ul style="list-style-type: none"> • Each award determines what academic research training support they provide locally, so there will be a mixture of approaches across the different units and groups.
All	<ul style="list-style-type: none"> • Each host institution determined the support and training for fellows so will vary across consortia.
DELTAS	<ul style="list-style-type: none"> • Each host institution determines the support and training for fellows so will vary across programmes/consortia.
International Master's and Training Fellowships	<ul style="list-style-type: none"> • Master's fellowships includes salary, studentship stipend, fees and research expenses • Training Fellowships includes salary, research expenses and any fees needed • Early career fellow's day • Grants management support

Scheme	Support provided during fellowship
AIMF	<ul style="list-style-type: none"> • Travel between an African country and India (multiple visits available) and accommodation • Time and space to collaborate on research project • Budget for research expenses and consumables.
HRCS initiative	
QECS	<ul style="list-style-type: none"> • Fully funded scholarships to undertake Master's courses at LMIC host institutions (that are ACU members) • The host universities determine the courses available as part of the scholarship • Funding includes tuition, return flights, living allowance and research support grant)
Chevening scholarships	<ul style="list-style-type: none"> • Fully funded scholarships to undertake any master's course at any UK university (includes visas, flights, allowances, course fees). • Extensive engagement, programme of events and unique opportunities, often run in collaboration with our partners. Events are designed to showcase UK culture, values and education. • Dedicated pastoral support from Programme Team (includes dedicated Programme Officer and Welfare & Immigration Team). This includes two dedicated university visits during award from Programme Officer UK. • Pre-departure events and support to prepare scholar for studying in the UK.

Table 1.3: Selection processes for individual fellows/scholars in UK-funded fellowship and scholarship schemes

Scheme	Selection approaches
The Rutherford Fund	<p>Varies by individual programmes, but selection is mainly through panel reviews and criteria is excellence.</p> <ul style="list-style-type: none"> • For UUKi Rutherford Fund Strategic Partner Grants, selection is done by the award-holding UK university, with assistance from their strategic partner institutions overseas. • For Commonwealth Rutherford, application considered firstly by an academic adviser with expertise in the subject area concerned, and then by the CSC selection committee in competition with other candidates.
FLAIR	<p>Four step process:</p> <ul style="list-style-type: none"> • Step 1: Eligibility checks after which applications are separated into two 'Panels' - A (Physical sciences) and B (Biological sciences). • Step 2: Initial panel assessment by two members of the assessment panel who have the most appropriate scientific expertise from which the top 120 applicants are longlisted. • Step 3: External independent reviews of the top 120 longlisted applications. • Step 4: 60 shortlisted candidates are invited for face to face interviews. Interviews are conducted by a sub-set of the A and B Panels. 30 individuals are recommended for a fellowship.

Scheme	Selection approaches
	<p>Royal Society use the Unconscious bias tool⁹ for fair selection.</p>
<p>Newton International and Advanced Fellowships</p>	<p>Royal Society Newton International Fellowships: Eligibility checks are conducted after which applications are separated into two 'Panels' - A (Physical sciences) and B (Biological sciences). Panel assessment is undertaken by three members of the assessment panel who have the most appropriate scientific expertise. Fellowships are recommended at the joint Academies Final Awards Committee. RS use the Unconscious bias tool¹⁰ for fair selection.</p> <p>AMS Newton International Fellowships/Newton Advanced Fellowships: Following eligibility checks, applications are sent for peer review, and we undertake to acquire x 2 referee reports for international fellowships and x 3 referee reports for advanced fellowships. As part of the assessment process, referees are asked to score each application. The ranked list of applications (based on score) is shared with our Panel Chair (a Fellow of the Academy [FMedSci]) and Vice-President International, in advance of a Final Awards Committee (FAC). At the FAC, held jointly with the other UK Academies (British Academy and Royal Society for international fellowships; just Royal Society for advanced fellowships), a decision is made as to which individuals should be funded. The number of awards that we can make to applicants from any particular Newton Partner Country is based upon the allocation that we have received from BEIS.</p>
<p>Newton PhD Programme</p>	<p>SASAC PhD Scholarships in Systems Analysis The selection process is managed by the NRF and is a competitive process that is mainly driven by merit.</p> <p>Newton-Mosharafa PhD Scholarships Applications are screened for their relevance to the country priorities. The British Council conducts an initial screening and peer review process to select an initial list of potential candidates. This list is submitted to the British Council's and Mission's sector pool of scientific expert reviewers who will assess the proposals. The British Council screens all proposals to ensure that they adhere to ODA principles. After the ODA review and the panel reviews, the British Council and Cultural Affairs and Missions Sector conduct interviews with those on the short-list and choose the final list of successful candidates.</p>
<p>Blue Charter Fellowships</p>	<p>By an external selection panel. The selection panel is a mixture of experts in the field, funders, and partner organisations. They each grade a proportion of fellows. Each fellow is graded 3 times via a standardised mark scheme. A virtual selection meeting is then conducted to select the top candidates based on grades. Consideration is then given to geographical representation, gender split, and coverage of the Marine Plastics Research and Innovation Framework (MPRIF) specialist areas.</p>

⁹ Unconscious bias <https://royalsociety.org/topics-policy/publications/2015/unconscious-bias/>

¹⁰ Unconscious bias <https://royalsociety.org/topics-policy/publications/2015/unconscious-bias/>

Scheme	Selection approaches
Commonwealth Scholarships	<p>As well as direct nomination applications to CSC (Split-Site Rutherford), each year, the CSC invites each nominating body to submit a specific number of nominations (Low income country PhD, agency Master's). Each nominated candidate's application is considered firstly by an academic adviser with expertise in the subject area concerned, and then by the CSC selection committee in competition with other candidates.</p> <p>For institution-nominated routes (Master's Shared Scholarships, Master's Distance Learning Scholarships), applications are made to the host institution and the CSC. The host institution nominates candidates to the CSC and the Commission assesses and approves the nominations. The CSC invites around three times more nominations than scholarships available –there are no quotas for scholarships for any individual country, all are assessed in competition with one another.</p>
ACBI	<p>Each African partner is expected to host a PhD candidate. PhD candidates must be selected on their academic merit and open to all suitably qualified nations of sub-Saharan Africa through open competition.</p> <p>The Royal Society highly recommends an open competition to identify candidates. Candidate selection should be entirely merit-based, PhD candidate nomination at the point of submission of Programme Grant application: Applicants were requested to provide information on the candidates and justification why the person is the most appropriate choice. And the quality of the nominated candidates was part of the (additional) selection criteria for the panel to consider. If PhD students had not been identified at the time the Programme Grant application is submitted: PhD candidates' details must be submitted to the RS at a later date for approval, this must be explained in the application.</p>
CIRCLE VFP	Home institutions nominated Fellows were assessed by a review panel.
OR Fellowship Programme	A competitive selection process is adopted for selecting OR fellows. The open applications are widely disseminated in the target countries through portals like DevNet. The OR fellows are selected on the basis of recommendations from senior colleagues/programme managers, an excellent curriculum vitae, an interview process and two satisfactory referee reports.
GHR NIHR Academy Members	Each Unit or Group determines selection process so there will be a mixture of approaches across the different units and groups.
All	Competitive selection determined by the institution and decided at consortia level by the programmes who determined eligibility within LMICs.
DELTAS	This varies across all 11 DELTAS Africa programmes, but fellows were all selected to competitive processes. Advertisements were widely publicised with terms and conditions and interested applicants encouraged to apply. Independent peer review mechanisms were used for selection. Other pre-selection mechanisms included competitive exams and interviews and Decision Committee Meetings variously constituted by individual DELTAS Africa programmes.

Scheme	Selection approaches
International Master's and Training Fellowships	<p>Master's Fellowships</p> <ul style="list-style-type: none"> • Full application assessed for eligibility and suitability internally • Scientific review by International Interview Committee composed of external experts <p>Training Fellowships</p> <ul style="list-style-type: none"> • Preliminary application which undergoes internal triage by Wellcome staff • Invited to submit a full application if eligible and suitable • External peer review • Scientific review and shortlisting by International Interview Committee composed of external experts • Interview at Wellcome by International Interview Committee if shortlisted <p>Final funding decisions made by Science Executive Committee based on recommendations by International Interview Committee</p>
AIMF	<p>Fellows are shortlisted by the African Academy of Sciences and the India Alliance based on their eligibility and feasibility of their application. A joint meeting is then held between the heads of the two institutions and lead grant advisers to discuss the shortlisted applications and decide on the selected participants.</p> <p>Assessment Criteria is based on the following:</p> <ul style="list-style-type: none"> • The candidate –evidence of scientific track record in the specified project area and demonstrated interest in collaborating with India/Africa. • The proposal –scientific quality and feasibility of the proposal. • Evidence that the grant will facilitate trip(s) that would otherwise not be possible • Evidence of added value for the disease area/challenge and for fostering India-Africa collaboration.
HRCS initiative	
QECS	<p>Applications are selected through a two-stage review process:</p> <ul style="list-style-type: none"> • Host university review – shortlist 8 applications per award • Central QECS Review Panel – review all shortlisted applications and make final selections and reserves • All applications are reviewed and marked against common grading criteria that include: Academic achievement; Plan of Study; Development Impact & Implementation; Creating International Networks; Post-Study Outreach.
Chevening scholarships	<p>Applications that pass the eligibility checking process are reviewed by a specialist reading committee. All members of the reading committees are selected by the Secretariat, and are independent of the ACU, the Secretariat, the FCO, and Chevening Partners. Each reading committee is comprised of an academic reviewer and a regional reviewer, who are tasked with assessing applications from either a particular country or specific region. The country embassies and high commissions are then responsible for shortlisting candidates to interview from this longlist. The Secretariat will provide posts with relevant interview materials prior to the interview window. Interviews are conducted by a Selection Panel, consisting of a minimum of three people. Panel members could include a representative from the embassy/high commission, a partner or a Chevening Alumnus. The Chevening global interview period runs from March to May each</p>

Scheme	Selection approaches
	year. After this period, candidates will be informed if they have been successful. Successful candidates are those who the panel believe will meet the Chevening objectives of leadership and networking, and who will return home to create positive change and be an ambassador for the UK.

Table 1.4: Breakdown of UK institutions by number of African fellows and scholars hosted and scheme, 25/142 institutions shown (2014-2019)

Row Labels	Blue Charter Fellowships	Chevening Scholarships	Commonwealth Scholarships	DELTAS	International Master's and Training Fellowships	Newton International Fellowships	Newton PhD Programme	Rutherford Fund	Total
University College London	0	108	91	0	0	1	23	0	223
University of Edinburgh	0	52	122	1	0	1	5	0	181
London School of Hygiene and Tropical Medicine	0	83	79	5	0	0	0	1	168
University of Leeds	0	80	77	0	0	0	10	1	168
University of Nottingham	0	40	65	0	0	0	26	1	132
University of Sussex	0	109	23	0	0	0	0	0	132
University of Oxford	0	43	84	0	0	2	2	0	131
University of Southampton	0	28	98	0	0	0	1	1	128
University of Manchester	0	52	49	0	0	2	10	0	113
University of Birmingham	1	62	43	0	0	1	4	0	111

Row Labels	Blue Charter Fellowships	Chevening Scholarships	Commonwealth Scholarships	DELTA	International Master's and Training Fellowships	Newton International Fellowships	Newton PhD Programme	Rutherford Fund	Total
Queen Mary University of London	0	69	36	0	0	0	3	1	109
University of Strathclyde	0	18	87	0	0	0	0	0	105
University of Glasgow	0	53	41	1	0	1	6	0	102
University of Aberdeen	0	60	36	0	0	0	2	0	98
SOAS	0	61	32	0	0	0	0	0	93
University of Reading	0	37	50	0	0	0	4	1	92
Bangor University	0	19	66	0	0	0	0	0	85
The Open University	0	0	84	1	0	0	0	0	85
University of Liverpool	0	6	62	0	1	0	7	0	76
Cardiff University	0	51	17	0	0	0	6	0	74
University of York	0	25	46	0	0	1	1	1	74
King's College London	0	36	28	0	0	0	7	1	72
London School of Economics and Political Science	0	48	23	0	0	0	0	0	71
University of Cambridge	0	22	44	1	0	1	2	1	71
University of Newcastle	1	24	38	0	0	0	6	0	69

Table 1.5: Breakdown of African institutions by number of African fellows and scholars hosted and scheme, 25/148 institutions shown (2014-2019)

Institution	ACBI	Blue Charter Fellowships	CIRCLE VFP	Commonwealth Scholarships	DELTAS	HRCS Initiative	International Master's and Training Fellowships	Newton Advanced Fellowships	Newton PhD Programme	QECS	Total
KWTRP					93		24				117
Makerere University	1		6	2	55		1				65
University of the Witwatersrand				1	56		1	3		3	64
University of Cape Town			9	1	22		1	16	1	1	51
University of KwaZulu-Natal					43		1	3			47
University of Nairobi	1		7		24	5				4	41
University of Ibadan			12	7	10						29
KCMUCo (Tumaini Uni)					25						25
University of Malawi				3	16		3			1	23
Kwame Nkrumah University of Science and Technology	7		6	3						6	22
UCAD, Senegal	2				17		2				21
University of Ghana			10	1	6					3	20
Obafemi Awolowo University			9		8		1				18
Addis Ababa University			5		12						17
Stellenbosch University				1	8		1	2	2	3	17

Centre Suisse de Recherches Scientifiques Côte d'Ivoire					15		1				16
University of Botswana	2				11					3	16
University of Dar es Salaam	1	1	8		2					2	14
Ifakara Health Institute					2		10				12
Tanta University									12		12
Alexandria University									11		11
Mansoura University									11		11
Rhodes University	1			1	7			2			11
Assiut University									10		10
University of South Africa			6	1		1		1			9
USTTB					9						9
KWTRP					93		24				117

Table 1.6: Country pairing of split-site fellowships

There was a total of 151 split-site fellowships. Most common split-site fellowships involving two different countries.

Country Pairing (location)		
Country 1	Country 2	Number of split-site fellows
Egypt	UK	93
Nigeria	UK	18
Malawi	UK	9
South Africa	UK	9
Ghana	UK	7
Tanzania	UK	5
Uganda	UK	4
Kenya	UK	2
Malawi	Tanzania	1
Mauritius	UK	1
Namibia	UK	1
Sudan	UK	1
		Total 151

Table 1.7: Location of host organisations where fellows are based (includes split-sites)

Country Location	Number of Fellows
UK	4,611
South Africa	255
Kenya	208
Egypt	93
Uganda	81
Tanzania	80
Ghana	66
Nigeria	62
Malawi	38
Ethiopia	30
Senegal	25
Botswana	19
Côte d'Ivoire	19
Mali	18
Zimbabwe	16
Rwanda	13
Cameroon	9
Pakistan	9
Zambia	9
Namibia	8
Sri Lanka	8
Canada	7
Burkina Faso	6
Eswatini	5
Gambia	5

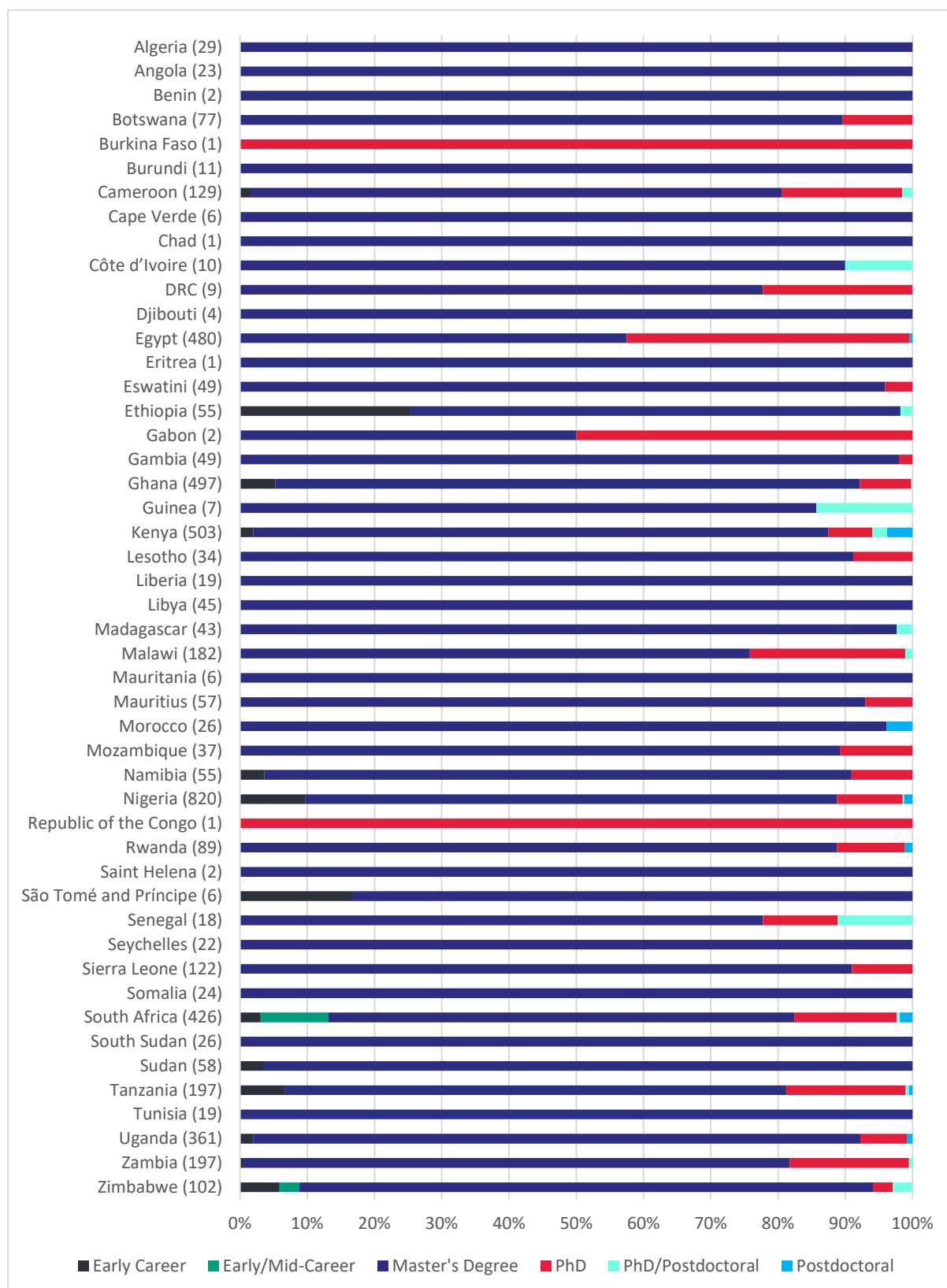
Country Location	Number of Fellows
Sudan	5
Bangladesh	3
Jamaica	3
Netherlands	3
Congo	2
France	2
Mauritius	2
Papua New Guinea	2
USA	2
Belgium	1
Benin	1
Chad	1
Fiji	1
Gabon	1
Germany	1
Madagascar	1
Malaysia	1
Sweden	1
Switzerland	1
Grand Total	5,734

Table 1.8: Country/nationality of fellows supported by UK-funded schemes

Nationality/Country	Total Number of Fellows
Nigeria	868
Kenya	662
Ghana	535
South Africa	484
Egypt	480
Uganda	445
Tanzania	252
Malawi	219
Zambia	207
Zimbabwe	141
Cameroon	138
Sierra Leone	125
Rwanda	107
Botswana	90
Ethiopia	83
Sudan	63
Namibia	60
Mauritius	57
Gambia	50
Eswatini	49
Libya	45
Madagascar	43
Mozambique	38
Lesotho	35
Senegal	34
Côte d'Ivoire	30

Algeria	29
Morocco	26
South Sudan	26
Somalia	25
Angola	24
Mali	22
Seychelles	22
Liberia	19
Tunisia	19
Burundi	12
Democratic Republic of the Congo	11
Cape Verde	7
Guinea	7
Burkina Faso	6
Chad	6
Mauritania	6
Sao Tome and Principe	6
Benin	4
Djibouti	4
Gabon	3
Saint Helena	2
Togo	2
{not specified}	2
Comoros	1
Eritrea	1
Republic of the Congo	1
Central African Republic	0
Niger	0
	5,633

Figure 1.2: Nationality or country of fellow by fellowship type¹¹



¹¹ This figure does not include 694 awards because several schemes provided aggregated nationality data (separate from other data fields) including GHR NIHR Academy Members, All and DELTAS.

Table 1.9: Breakdown of gender balance by subject

Subject	Female (%)	Male (%)	Not Specified (%)	Total
STEM				
Medical and Health Sciences	41.6	51.0	7.5	1689
Biological Sciences	48.0	50.4	1.6	369
Environmental Science	39.8	58.8	1.4	347
Agricultural and Veterinary Science	33.9	66.1	0.0	251
Earth Sciences	30.9	64.3	4.8	230
Built Environment (Design and Civil Engineering)	37.5	59.6	2.9	208
Engineering	25.3	59.6	15.2	198
Energy Studies	41.4	57.6	1.0	191
Mathematics	44.4	54.8	0.8	124
Information and Computer Science	28.0	72.0	0.0	118
Technology	31.9	62.8	5.3	113
Chemical Sciences	27.3	65.2	7.6	66
Physical Sciences	10.4	41.7	47.9	48
Social Sciences				
International Development	53.0	47.0	0.0	526
Business, Finance and Management	44.4	55.6	0.0	516
Government and Politics	44.4	55.6	0.0	459
Law and Legal Studies	47.1	52.9	0.0	367
Education	50.7	48.8	0.5	215
Anthropology, Sociology and Behavioural Sciences	52.7	45.7	1.6	186
Economics	38.8	61.2	0.0	178
Media and Journalism	61.6	38.4	0.0	138
Art and Culture	53.8	42.3	3.8	78
Communication Studies	53.2	46.8	0.0	62
Gender Studies	97.3	2.7	0.0	37

Table 1.10 African host institutions supported by FLAIR (inaugural round)

BOTSWANA	1
Botswana International University of Science and Technology	1
CONGO	1
Universite de Kinshasa	1
GAMBIA	1
MRC Unit The Gambia at LSHTM	1
KENYA	6
African Population and Health Research Center (APHRC)	1
Egerton University	1
International Centre of Insect Physiology and Ecology (ICIPE)	1
International Livestock Research Institute (ILRI)	1
Kenyatta University	1
Machakos University	1
NIGERIA	2
Ahmadu Bello University	1
University of Ibadan	1

SENEGAL	1
Universite Cheikh Anta Diop (UCAD)	1
SOUTH AFRICA	16
Centre for the AIDS Programme of Research in South Africa (CAPRISA)	1
South African Environmental Observation Network (SAEON)	1
Stellenbosch University	2
University of Cape Town	7
University of Johannesburg	1
University of KwaZulu-Natal	1
University of South Africa	1
University of the Western Cape	1
University of the Witwatersrand	1
ZIMBABWE	1
Midlands State University	1
Grand Total	29

Table 1.11: Log of data requests made to UK research funders for fellowship schemes included in mapping project

Funder (co-funder)	Scheme Name	Implementing Partner	ODA / Non-ODA	Type of Data Received				
				Overview	Full Portfolio	Partial Portfolio	Aggregated	Survey
BEIS/ UKRI	The Rutherford Fund	British Academy, UUKI, ACU	Non-ODA	ACU UUKI	ACU UUKI			
BEIS	FLAIR	Royal Society, AAS	ODA					
BEIS	Newton International Fellowships	Royal Society, AMS, British Academy	Both		AMS British Academy		Royal Society	Royal Society AMS
BEIS	Newton Advanced Fellowships	Royal Society, AMS, British Academy						AMS
BEIS	Newton PhD programme	British Council	ODA					
BEIS (Waitrose)	Blue Charter Fellowships	ACU	Both					
DFID	Commonwealth Scholarships	ACU	ODA					
DFID	ACBI	RS	ODA					
DFID	CIRCLE VFP	ACU	ODA					
DFID	Partnership for African Social and Governance Research (PASGR)							
DFID	OR Fellowship Programme	The Union	ODA					
DHSC	GHR NIHR Academy Members	NIHR	ODA					
Wellcome (DFID)	DELTA	AAS	Both					
Wellcome	International Master's and Training Fellowships	Wellcome	Non-ODA					
Wellcome	AIMF	AAS	Non-ODA					
Wellcome (DFID and IDRC)	HRCS grants	Wellcome	Non-ODA					
Wellcome	All	Wellcome	Non-ODA					

Funder <i>(co-funder)</i>	Scheme Name	Implementing Partner	ODA / Non-ODA	Type of Data Received				
				Overview	Full Portfolio	Partial Portfolio	Aggregated	Survey
FCO (and 13 other Commonwealth Governments)	QECS	ACU	Both					
FCO	Chevening scholarships	Chevening/ACU	ODA					

Table 1.12 – UK university and charity fellowship and scholarship schemes

Funder (co-funder)	Scheme Name	Implementing Partner	ODA / Non-ODA	Survey Data Received
University of Cambridge	Cambridge-Africa Scholarships	University of Cambridge		
Mastercard Foundation (University of Edinburgh)	University of Edinburgh Mastercard Foundation Scholars Program	University of Edinburgh		
	Rhodes Scholarships			
	Loughborough Development Trust Africa Scholarships			
	Windle Trust international Postgraduate Scholarships			
	Canon Collins Educational and Legal Assistance Trust			
	Research England GCRF funded universities		ODA	

Table 1.13 – Data Dictionary

Data Field	Description
Amount Awarded by Organisation	Total amount, in Pounds Sterling, awarded by the responsible funder (completing the data request) for the duration of the fellowship. This does not include funds awarded by other funding partners.
Anonymised Fellow ID	These should be in the form of the funding organisation's acronym followed by a number (without spaces), e.g. UKCDR1, UKCDR2, UKCDR 3, etc.
Award Date	Date that the fellowship was awarded (DD/MM/YYYY)
Country	The country where the fellow is normally based at the time of application
Duration of Fellowship	The period of the Award (in months), commencing on the start date confirmed by the Host Organisation.
Fellowship/Scholarship Programme	The name of the fellowship programme funding the project
Gender	The gender of the fellow being funded
Grant/Allocation	The total amount, in Pounds Sterling, allocated to the fellowship/scholarship programme for each year. This includes additional/supporting activities such as networking events and training.
Home/Affiliated Organisation	The organisation from which the fellow is originally employed/affiliated with and/or returns to after the end of the fellowship, if known/applicable
Host Organisation	The research institution (or other body) at which some or all of the research funded by the award will be carried out or which employs one or all of the Award Holder(s), and which takes responsibility for the management of the research project and the accountability of funds provided. Multiple host organisations may be submitted for split-site fellowships.
Lead Funding Organisation	The name of the organisation providing the funding to the fellowship
Nationality	The nationality of the fellow
Overall Award Amount	Total amount, in Pounds Sterling, awarded to the fellow for the duration of the fellowship including any funds awarded by other funding partners.

Data Field	Description
Partner Funding Organisation	The name of any other organisation providing additional funding to the fellowship (not included as part of the total listed under the 'Amount awarded' data field)
Subject	The thematic area of the fellowship. These may be indicated by the title of the degree, the name of the research project, each funder's internal classification system etc.
Type of Fellowship	The type of award being offered by the fellowship: <ul style="list-style-type: none"> • MSc: Fellowships/studentships that support Master's level degree training in UK, Africa or by distance learning • PhD: Fellowships/studentships that support PhD level training in UK or Africa • Postdoctoral: Fellowships intended specifically for research after completion of PhD training • Early Career: Fellowships that support researchers in established positions to gain specific addition research skills
Year	The year of the grant/allocation

Table 1.14: UKCDR Africa Fellowships and Scholarships Workshop Programme

Friday 25 October 2019, 10.00am-4.00pm, Wellcome Trust, London Euston

The UK Collaborative on Development Research (UKCDR) and Professor Charlotte Watts, Chief Scientific Advisor at DFID and the Lead on Science, Technology and Innovation strand, Cross-HMG approach to Africa, invite you to a meeting to discuss findings from a project to map and analyse UK-funded fellowships and scholarships schemes for Africa.

Objectives

- To review UKCDR's Draft Mapping and Analysis of UK-funded Fellowships and Scholarships for Africa report.
- To discuss potential actions in relation to gaps in support and opportunities to add value to UK-funded fellowships and scholarships schemes for Africa.
- To share learning across UK government departments, other UK funders, implementing partners on models and approaches to delivering and evaluating fellowship and scholarship schemes.

Outputs/outcomes

We would like discussions during the day to inform a section of the final report on "key learnings from the analysis and possible actions going forward". We will incorporate discussions into the final report and its recommendations.

Programme

Time	Session	Presentation/participation	Expected output
9.30	Arrival and tea/coffee		
10.00	Welcome, objectives and introductions	Charlotte Watts (DFID) Jeff Waage (UKCDR)	<ul style="list-style-type: none"> • Background to cross-HMG approach to Africa and research capacity strengthening (RCS) through fellowship and scholarship schemes • Objectives and outputs of meeting

			<ul style="list-style-type: none"> • Selection of schemes for study and terms of reference • Update on report status • Roundtable introductions
10.15	Overview of UK fellowship and scholarship investments for Africa	Yaso Kunaratnam (UKCDR)	Presentation on quantitative analysis in report, describing: major schemes and funding; types of postgraduate awards; distribution across UK and African host institutions; nationalities, countries and regions supported; thematic focus; and gender balance.
10.30	Breakout Session 1	Jeff Waage. Meeting participants will be assigned to groups	<p>Groups invited to discuss the following and record views and recommendations:</p> <p>With respect to coherence and impact of UK RCS support in Africa, how appropriate is the current distribution of fellowships and scholarships with respect to:</p> <ul style="list-style-type: none"> • Type of award • Training in the UK vs Africa • Distribution of awards across countries • Thematic focus of awards • Gender balance
11.00	Feedback and discussion		Feedback from groups and discussion of recommendations
11.40	TEA/COFFEE BREAK		
11.50	Learning across Fellowship and Scholarship Schemes	Yaso Kunaratnam	<p>Presentation of feedback from schemes regarding:</p> <ul style="list-style-type: none"> • Models and approaches • Support during and after fellowships and scholarships • Selection processes and success rates • Evaluation and impact (incl. brain drain) • Comparison with other UK and international schemes
12.05	Breakout Session 2	Jeff Waage. Meeting participants will be assigned to groups	<p>Groups invited to discuss any issues raised, and specifically, how should UK schemes:</p> <ul style="list-style-type: none"> • Integrate fellowships and scholarships with RCS activities, e.g. institutional? • Evaluate fellowship and scholarship schemes? • Improve selection methods to engage more disadvantaged groups and conflict affected regions?
12.30	Feedback and discussion		Feedback from groups and discussion of recommendations
13.00	Introduction of Comms dissemination activity	Callum Boyd (UKCDR)	
13.05	LUNCH		Participants requested to post ideas on to whom report should be communicated on board provided
14.00	Breakout session 3 – future opportunities	Jeff Waage	<p>What are the gaps and opportunities for improving UK-funded fellowships and scholarships for Africa? Specific questions for consideration:</p> <ul style="list-style-type: none"> • How should future schemes for Africa be designed?

			<ul style="list-style-type: none"> What would be useful in terms of better coordination/synergy between schemes, and how could this be done?
14.30	Feedback and discussion		
15.00	Final comments and wrap up	Jeff Waage / Charlotte Watts	
15.10	Close		

Table 1.15 UKCDR Africa Fellowships and Scholarships workshop participants (October 2019)

Name	Organisation	Related schemes
UK Government Departments and UK funders		
Liesbeth Renders	BEIS ODA Research Management Team	Rutherford Fund, Blue Charter Fellowships, Newton International Fellowships, Newton Advanced Fellowships
Benjamin Raynor	BEIS ODA Research Management Team	Rutherford Fund, Blue Charter Fellowships, Newton International Fellowships, Newton Advanced Fellowships
Andrew Shaw	DFID	ACBI, Commonwealth Scholarships, OR Fellowships, CIRCLE VFP, DELTAS, HRCS
Tristan Eagling	DFID	ACBI, Commonwealth Scholarships, OR Fellowships, CIRCLE VFP, DELTAS, HRCS
Elaina Davis	DHSC	GHR NIHR Academy Members
Lynn Travnikova	DHSC	GHR NIHR Academy Members
Alexandra Spittle	UKRI	Rutherford Fund, GCRF QR related funding for university schemes
Samia Majid	MRC-UKRI	MRC/DFID African Research Leader scheme
Jill Jones	MRC-UKRI	MRC/DFID African Research Leader scheme
Simon Kay	Wellcome	DELTAS, AII, AIMF
Irini Pantelidou	Wellcome	DELTAS, AII, AIMF
Branwen Hennig	Wellcome	HRCS, International Master's and Training Fellowships
Alexina Weekes	Wellcome	HRCS, International Master's and Training Fellowships
Implementing Partners		
Alphonsus Neba	African Academy of Sciences (AAS)	AMIF, DELTAS, CIRCLE, FLAIR
Jonathan Jenkins	ACU	Commonwealth Scholarships
Rachel Arnold	ACU	QECS
Clare McVicker	Academy of Medical Sciences (AMS)	Newton International Fellowships, Newton Advanced Fellowships
Olivia Petie	Chevening Secretariat, ACU	Chevening Scholarships
Richard Middleton	Commonwealth Scholarships Commission (CSC)	Commonwealth Scholarships, Cross-government scholarships committee
Martin Mulenga	NIHR	GHR NIHR Academy Members

Karen Fernando	NIHR Academy	GHR NIHR Academy Members
Natasha Bevan	Royal Society	ACBI, FLAIR, Newton International Fellowships, Newton Advanced Fellowships
Rachael Sara-Kennedy	UUKI	Rutherford Fund
University schemes		
Lorna Wilson	Durham University	Global Challenges Centre for Doctoral Training
Hannah Whiteman	LSHTM	Capacity Strengthening Research Degree (CSR D) Scholarship Scheme
Amit Bhasin	University of Cambridge	Cambridge-Africa Programme: PhD Scholarships, Cambridge-Africa Programme: CAPREx
Watu Wamae	University of Oxford	Africa Oxford Initiative (AfOx) Visiting Fellows Program
Alex Bent	Windle Trust International	Windle Trust International
Fellows/scholars		
Lily Paemka	Based at West African Centre for Cell Biology of Infectious Pathogens (WACCBIP), University of Ghana	DELTA S
Raphael Tshimanga	Based at University of Kinshasa, Democratic Republic of Congo	FLAIR
Tana Joseph	Based at the University of Manchester	Newton International Fellowships
Miriam Makungwe	Based at the University of Nottingham/ affiliated with University of Zambia	Commonwealth Scholarships
Lambert Tatab	Based in NIHR Global Health Group at University of Cambridge	GHR NIHR Academy Members
Other UK stakeholders		
Martin Broadley	University of Nottingham/DFID Fellow	
Isobel Hogg	Institute of Physics (IOP)	
Taghreed El Hajj	Centre for Capacity Research (CCR), LSTM	DELTA S Learning Research Programme and ACBI
Facilitators/speakers/organisers		
Jeff Waage	UKCDR	
Charlotte Watts	DFID	
Yaso Kunaratnam	UKCDR	
Callum Boyd	UKCDR	
Henrike Grund	UKCDR	